

Men; not Bricks & Cement make Great Institutions

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The time is witness that the great institutions are made by great people. Bricks and cement do not create institutions let alone the great ones. Similarly great institutions are ruined by dishonest, incompetent and corrupt people. When you kill the merit you kill the institution and you strangulate the nation.

We see such happenings routinely in 3rd World countries! 3rd world countries are "3rd" because of their own deeds and also because of collective policies of international ruthless and anti-ethical forces to keep them in that position in order to exploit them dishonest and incompetent rulers in every field! The evil forces try to bring the most incompetent and the most dishonest persons on the top positions in order to exploit the institutions for their own "benefit" on the expense of destruction of the institutions. In doing so they cut down the branches on which they are sitting. When Muslims founded the most civilized world, the entire world benefitted and is still benefiting. Just imagine taking back of all Muslim inventions and you will find yourself in the dark ages without Arabic numbers, no decimal system, no glasses, no watches, no cameras, no telescope, no petrol, no diesel, no sulphuric acid, hence no plastic & no batteries, no chemistry, no physics, no hospitals, no universities, no medical colleges, no hospitals, no astronomy and of course no refreshing coffee to name the few. The Islamic rule was balanced and healthy as it not only catered for rapid growth of material and natural sciences but also provided substantial solid spiritual and ethical backing. Thus the sciences were kept on right tracts without derailing it under the weight of lust, greed, materialism and fabrications. But now in so called modern world the material growth is unbalanced; often driven or controlled by lust, greed, fear, insatiability, fabrications and deceptions. In many so-called 3rd World Countries Governments and Institutions are directly and indirectly controlled through appointing the most corrupt, the

most incompetent and the most coward; ready to take dictations and ready to surrender. This control is exercised from the top global level; coming down through state and individual institution level. Many a times Chief Executive of Government Medical Colleges and Hospitals are those who had some personal links or connections with high ups. Seeing all these, future aspirants of high positions instead of doing hard work spend all their energies and time on developing connections with those who matter most. They will bend forward and backward to please these people. These connections not only place these incompetent people on higher positions but also protect their all wrongdoings; a perfect recipe for continuous worsening and annihilation of institutions.

To undo this vicious cycle of death and destruction we will have to strengthen our moral and ethical foundations. This will bring life and light that will rescue us from utter darkness of ignorance wrapping us. We will have to increase the basic morals, manners and ethics of common person and society. Instead of teaching and learning in foreign languages which effectively sever the cultural and religious bonds as well as create immense subliminal inferiority complexes we must also give due importance to the local and national languages so that students may grasp the conceptions well and sound without much difficulty and hang ups.

Needless to say the Medical Institutions and the Universities must be headed by the most honest and the most competent people. These people must be very conscientious and enthusiastic. As the great poet said:

"-Shine more; already shining hair
- Catch conscious & wisdom, catch heart & vision."
(Iqbal)

A leader must have all these virtues; Awake, Wise, Big Heart and Great Vision! Such leadership will be

bliss not only for their institutions, nation but also for the world.

The history has witnessed the greatest explosion; the Big Bang of laying down of the foundation of modern sciences and the most rapid growth of civilization with coming of Quran; the final absolutely protected and ever fresh divine book and the Final messenger of the God (Allah in Arabic) Muhammad (Peace and blessings be upon him). The Quran has the power to take us out of the present and future miseries so we must inject this oxygen in our blood. Just one look at many Government hospitals with a few exceptions will tell you the entire story. Usually most incompetent person is sitting on the top; if he happens to be honest, still many affairs are in the hands of proven incompetent and dishonest persons. There is no serious accountability. The teachers and consultants are often physically and mentally absent. The hospitals have virtually become booking office for private practices. Many PMDC registered and licensed doctors and professors are sitting idle doing nothing for hours and hours. On the other hand there are thousands and thousands of patients who are deprived of proper attention and care. Why these faculty members and demonstrators etc. are not utilized for seeing the patients and rendering medical care to the needy. Instead of demonstrators we should have residents dedicated to learning and eager to do postgraduate training in their chosen fields.

Likewise the regulatory authorities are also generally in the hands of the most incompetent and the most immoral people who ruthlessly abuse their authority. Instead of providing the most competent doctors and health workers many private and some public sector institutions are churning out extremely incompetent and ill trained health workers. At times the Government hospitals are used as sanctuary by corrupt politicians to evade law and punishments. Again there is no accountability.

In order to build real great institution we must first increase the pool of ethical people and increase the overall level of ethics and morality in the society. The Governments must be forced to carefully choose the upright, honest and competent people to run the institutions!

We need to develop solid systems and get rid of old English colonial systems which are meant for slaves. All idiotic and unnecessary restrictions from Public (so called Government) servants must be removed and red tapes cut.

Annual Confidential Reports need to be replaced by weekly electronic monitoring systems; good workers rewarded and bad ones may be sent on the path of apoptosis. With such bold and brave move the institutions could be resuscitated and made to grow. All segments of the society must actively take part in this Nation Building; mere sitting idle will not avail anything but bring more miseries and calamities. A ruthless continuing monitoring with carrots and sticks is also essential.

In conclusion no real improvement can be hoped without first strengthening the moral and ethical pillars of the society. And the society then has to assert it's utmost to root out corrupt leadership from all institutions! This seems to be insurmountable task.... but wait a minute; luckily we have a miraculous book called Quran. This last & final divine fully protected and absolutely preserved book; a miracle itself to be preserved and remain fresh for 1500 years and will remain so forever! This can accomplish this task in no time! For this we must first do our job! Try ourselves to learn, adopt and teach Quran to the masses with utmost vigour, zeal & enthusiasm! Then Quran must be taken as guide in very sphere of our lives; private, public, national & global!